Independent Assurance Report (Limited Assurance Engagement) on the LBMA Refiner's Compliance Report of Agosi AG for reporting year 2023

To the Management of Agosi AG, Pforzheim

KPMG Cert GmbH Umweltgutachterorganisation, Cologne, ("KPMG" or "we") has been engaged with letter dated 10 January 2023 to carry out a limited assurance engagement on the LBMA Refiner's Compliance Report of Agosi AG, Pforzheim, (further "Company") for the year ended 31 December 2023. The Refiner's Compliance Report is based on the criteria described in the LBMA Responsible Gold Guidance and Responsible Silver Guidance published by the London Bullion Market Association ("LBMA"), available at www.lbma.org.uk.

Agosi AG's Responsibilities

The legal representatives of the Company are responsible for the preparation and presentation of the Refiner's Compliance Report in accordance with the LBMA Responsible Gold Guidance (version 9) and LBMA Responsible Silver Guidance (version 1). This responsibility includes establishing appropriate risk management procedures and internal controls relevant to the preparation of the Refiner's Compliance Report that is free from material misstatements, whether due to fraud or error. The criteria identified by the senior management as relevant for demonstrating compliance with the Guidance are the activities described within the Refiner's Compliance Report.

Our responsibilities

It is our responsibility to express a conclusion on the Refiner's Compliance Report for the year ended 31 December 2023 based on our work performed within a limited assurance engagement.

We performed our work in accordance with International Standard on Assurance Engagements (ISAE) 3000 (revised) – "Assurance Engagements other than Audits or Reviews of Historical Financial Information" (IAASB) and the guidance set out in the LBMA Responsible Sourcing Programme – Third Party Audit Guidance for ISAE 3000 Auditors. ISAE 3000 requires that we have to plan and perform the assurance engagement in such a way that we obtain limited assurance as to whether any matters have come to our attention that cause us to believe that the Refiner's Compliance Report has not been prepared, in all material respects, in accordance with the LBMA Responsible Gold Guidance and the Responsible Silver Guidance. We do not, however, issue a separate conclusion for each disclosure. As the assurance procedures performed in a limited assurance engagement are less comprehensive than in a reasonable assurance engagement, the level of assurance obtained is substantially lower. The choice of assurance procedures is subject to the auditor's own judgement.



Within the scope of our engagement we performed, amongst others, the following procedures:

- Inquiries of management to gain an understanding of Agosi AG's policies and procedures for risk management;
- Interviews with senior management and relevant staff responsible for the preparation of the Refiner's Compliance Report;
- Interviews with relevant staff responsible for providing the information in the Refiner's Compliance Report;
- Visit to site operating in Pforzheim, Germany;
- Assessing the suitability of the Reporting Criteria including the appropriateness of relevant methods, policies, procedures, and internal controls that the refiner has in place with the LBMA Responsible Sourcing Guidance;
- Reviewing a selection of gold and silver supplying counterparty due diligence dossiers and transactions;
- Reviewing the overall presentation of the Refiner's Compliance Report to ensure consistency with our findings.

In our opinion, we obtained sufficient and appropriate evidence for reaching a conclusion for the assurance engagement.

Ensuring the independence and quality of the auditor

In performing this engagement, we applied the legal provisions and professional pronouncements regarding independence and quality assurance, in particular the Professional Code for German Public Auditors and Chartered Accountants (in Germany) and the IDW Standard on Quality Management 1: Requirements for Quality Management in Audit Firms (IDW QMS 1 (09.2022)).

Our conclusion

Based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Refiner's Compliance Report of Agosi AG for the period from 1 January to 31 December 2023 has not been prepared, in all material respects, in accordance with the requirements of the LBMA Responsible Gold Guidance and Responsible Silver Guidance.



Restriction on use/limited liability

This assurance report is addressed solely to Agosi AG, in accordance with the terms of our engagement contract. Those terms permit disclosure to other parties solely for the purpose of Agosi AG showing that it has obtained an independent assurance report in connection with Agosi AG's Refiner's Compliance Report. Accordingly, our report shall not be used by any other person or for any other purpose. We have provided the services described above on behalf of Agosi AG. We have carried out our engagement on the basis of the Engagement Terms included in our engagement letter dated 10 January 2023. By taking note of and using the information as contained in our assurance report each recipient confirms to have taken note of the terms and conditions stipulated in the aforementioned Engagement Terms in the engagement agreement (including the limitation of our liability for negligence to EUR 1 million) and acknowledges their validity in relation to us.

Cologne, 27 March 2024 KPMG Cert GmbH Umweltgutachterorganisation

Krause ppa. Reith Managing Director Manager

Appendix

Refiner's Compliance Report



Appendix Refiner's Compliance Report



Multi-Metal Combined Responsible Gold Guidance (RGG) and Responsible Silver Guidance (RSG) Refiner Compliance Report 2023

Table 1. Refiner's details				
Refiner's name	Agosi AG			
Location	Kanzlerstr. 17			
	75175 Pforzheim			
	Germany			
Annual Report	2023			
Date of Report	12.2.2024			
Senior Management responsible for this	Karl-Heinz Flach			
Report	Director TQM & Services, LBMA / RJC Compliance Manager			

Table 1: Refiner's details

Agosi AG was originally founded in 1891 as 'Allgemeine Gold- und Silberscheideanstalt AG', a joint stock company, following the initiative of a group of jewellery and watch manufacturers in the city of Pforzheim, Germany. Their intention was to establish a neutrally operating and legally independent precious metal refinery, capable of treating complex materials economically and efficiently.

Today Agosi is one of the leading companies in Europe offering the full precious metals cycle and other precious metals services – not only recycling and products for renowned customers from the field of jewellery and watchmaking, and from the coin industry, but also for industrial applications in electrical engineering, in automobile manufacture, in the chemical industry and in medical technology.

Agosi AG itself is a group of companies providing these precious metals services around the globe. As part of the Umicore Group, Brussels/Belgium, Agosi represents the core of the Umicore Business Unit Jewelry & Industrial Metals (BU JIM), and is home to the unit's headquarters. In this function Agosi also coordinates the activities of the Umicore subsidiaries in Toronto/Canada and Sao Paulo and Manaus/Brazil. Being part of Umicore, Agosi has direct access to its affiliates world-wide.

This report applies to all BU JIM entities, namely:

- Agosi AG, Germany ("Agosi")
- Oegussa Ges.m.b.H., Austria
- Schöne BV, The Netherlands
- Umicore Precious Metals Canada ("UPMC"), Umicore PM USA ("UPMU")
- Umicore Brazil
- Umicore PM Thailand ("UPMT")
- The Umicore Marketing Services ("UMS") companies in
- UK
- France
- Portugal

Agosi has been an active member of LBMA since October 2008. The LBMA's Responsible Gold and Silver Guidance for Good Delivery Refiners has become Agosi's fundamental approach in order to combat systematic or widespread abuses of human rights, to avoid contributing to conflicts, to comply with anti-money laundering standards and to prevent terrorist financing practices, to support strong corporate governance and to emphasize responsibility for the environment and sustainability.

These standards are central tenets of Agosi's robust Integrated Management System, hereinafter referred to as IMSA. Components of IMSA also include compliance with occupational safety. Risk assessments are carried out regularly in all corporate processes. Legal requirements and applicable law are taken into account when performing due diligence within the supply chain. Information and data received are treated confidentially and are subject to data protection regulations.

In the reporting year, the scope of IMSA included the following standards and requirements in their respective valid versions:



- LBMA RGG (v 9) and RSG (v 1)
- RJC CoP 2019
- RJC CoC 2017
- ISO 9001
- ISO 14001
- ISO 50001
- ISO / IEC 17025
- Waste Management Company
- EU Conflict Minerals Regulation ((EU) 2017/821)

Agosi evaluation

Table 2: Summary of activities undertaken to demonstrate compliance

Step 1: Establish strong company management systems

Compliance Statement with Requirement:

We have fully complied with Step 1 "Establish strong company management systems".

This report refers to Agosi AG, Kanzlerstrasse 17 in Pforzheim, Germany.

1.1 Adopt and commit to a policy for gold/silver supply chain due diligence

Comments and Demonstrations of Compliance:

Agosi has a well-established and robust management system (IMSA, as mentioned above).

This also includes the Guideline for Due Diligence in the Precious Metals Supply Chain. The latest version of Agosi's Due Diligence Guideline can be found and accessed on the website's download page in German, English or French. (Link to Agosi AG Supply Chain Due Diligence Policy). This also includes Umicore's Code of Conduct (Code of Conduct Agosi AG), and applies to all precious metals processed and sold by Agosi.

Agosi follows the requirements of the LBMA, and in particular the Responsible Gold Guidance (V 9) and the Responsible Silver Guidance (V 2).

It is consistent with Annex II of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict–Affected and High Risk Areas (CAHRAs). Consequently, Agosi's Due Diligence Policy sets out responsibilities and commitment regarding:

- establishing and maintaining strong management systems to combat serious human rights abuses associated with the extraction, transport and trade of precious metals,
- preventing Agosi from contributing to conflict,
- conducting stringent and methodical risk based due diligence over the Precious Metals Supply Chain,
- fighting Money Laundering and Terrorist Financing
- screening and monitoring transactions.

Furthermore, the Guideline for Money Laundering Prevention, which is also documented in IMSA, is an integral part of Agosi's management system.

These documents, as well as all other documents that are part of IMSA, are subject to regular control for topicality and correctness.

IMSA assigns roles and accountability and delegates responsibility, ensuring that the appropriate resources are available to maintain each element of the management system and LBMA RGG and RSG in particular. IMSA is supported by additional processes, process descriptions and other guidance documents, which are developed and kept up to date together with process owners and experts from the relevant departments. All in all, IMSA is an integrated management system that covers the above-mentioned standards as mentioned under Table 1/Refiner's details.



Agosi employees are trained every two years on the content and importance of the LBMA RGG and RSG. The training is conducted as e-learning and is mandatory for the selected employees. Each employee can do the training individually and according to personal availability.

1.2 Establish management structures to support supply chain due diligence

Comments and Demonstrations of Compliance:

Business partner due diligence is effected and maintained in close cooperation between the sales department and the compliance department (accounting department) by means of a detailed business partner screening process. This process is described in specific IMSA documents and is managed by the departments in charge.

Records of Due Diligence performed are maintained. The requirements of the RGG and RSG are taken into account. The Compliance Manager is a member of the Executive Board and has all the necessary authority to implement the requirements. He chairs a panel of experts, consisting of sales, compliance, and quality management in regular meetings every 6 to 8 weeks. Current issues relating to LBMA are discussed there.

Payments are accepted only through official banking channels without exceptions. Cash transactions are not allowed and will not be accepted.

Suspected transactions are submitted to the responsible authorities.

1.3 Establish a gold/silver traceability system

Comments and Demonstrations of Compliance:

Agosi has a SAP ERP system. Prior to processing gold, silver, and other precious metals, the counterparty's delivery note must have been received and relevant transaction details entered into the SAP ERP system. Lots received are registered in the transaction system, ensuring traceability within the production flows. The ERP system tracks and records the date when material was received as well as the date the material was refined. Before processing the incoming material, specific checks e.g. visual inspection for external damage, inspection of gross weight, visual inspection of the goods and plausibility check are carried out on the received material, as described in the internal guidelines. Every delivery and batch will be given a unique batch number. With this identification the item can be tracked or traced at any time.

In order to meet the requirements of the RGG and RSG and to establish their importance, an obligatory online training is provided for employees every two years. Additional training for specific issues like anti-money laundering is obligatory for employees whose work is closely related to the identification and management of risks (e.g. goods receipt, sales etc.). It is held by the anti-money laundering officer.

As part of their general training, new employees are familiarized with the principles of the LBMA RGG and RSG by staff of the Quality Management department.

1.4 Strengthen company engagement with gold/silver supplying counterparties

Comments and Demonstrations of Compliance:

Agosi Guideline for Due Diligence in the Precious Metals Supply Chain is available for all interested parties on the Agosi webpage, and includes business partners as well (<u>Link to Agosi AG Supply Chain Due Diligence Policy</u>).

The policy is also communicated through Agosi's sales department, which informs its counterparties about their obligation to accept Agosi's due diligence policy in sales and advisory meetings and have them acknowledge their acceptance in writing.

For this purpose a guidance document is available in IMSA (Guidance RJC/LBMA Sales - Checklist). This document serves as a guide for the sales staff to inform counterparties about Agosi's due diligence policy. Additionally, this guidance document includes information for Agosi sales staff on how to address the relevant counterparties and promote establishing their own precious metals supply chain due diligence, thus encouraging them and offering initial support for implementing responsible sourcing.

1.5 Establish a confidential grievance mechanism

Comments and Demonstrations of Compliance:

Interested parties can make use of a whistleblower form on the Agosi website. This can be used personally or anonymously to report incidents, concerns or complaints about Agosi AG's business practices.

The information is automatically sent to an authorized team selected by the CEO, which takes care of the information confidentially and according to the corresponding legal framework. (Link to Agosi Whistleblower Form).



Step 2: Identify and Assess Supply Chain Risks

Compliance Statement with Requirement:

We have fully complied with Step 2: Identify and Assess Risks in the Supply Chain

The screening of potential business partners (BPS) is subject to a risk-based approach. It is to be carried out by the compliance department as part of the commercial administration and is based on a points system. For each criteria, the risk level is to be evaluated as either Low, Medium or High Risk.

The sum of the points achieved results in a binding recommendation for action.

One of the key risks is country risk, taking into account the customer's country of domicile, the risk of potential conflicts and environmental risk. Transactions with high risk countries require prior approval of Agosi's CEO. The country risk lists were updated in 2023.

2.1 Conduct supply chain due diligence to identify potential risks

Comments and Demonstrations of Compliance:

The business partner screening process and associated risk assessments are described for the JIM business unit in the Umicore Business Unit Supply Chain Security Guideline, which is mandatory for all business unit locations. Agosi developed a Business Partner Screening (BPS-Scoring) to identify and manage possible risks deriving from business partners. There are three risk levels: low, medium and high. The risk profile takes into consideration various Know Your Counterparty (KYC), Know Your Material (KYM) and Know Your Transaction (KYT) criteria and requirements. Due diligence is performed as part of the BPS scoring process.

Important points are:

- 1. Country of domicile/registration
- 2. Business segment
- 3. Date of incorporation
- 4. Recent changes in names, addresses, management and/or operations
- 5. Size of workforce
- 6. Publicly available information (e.g., company website, news channel, Google Street View)
- 7. Verification of VAT number (for EU companies only)
- 8. Verification of sanctions lists (crime, terrorism, embargoes, PEP)
- 9. Are effective BPS controls in place at the customer site?
- 10. Country of origin of input/output materials: conflict risk
- 11. Country of origin of input/output materials: environmental risk
- 12. Form of input materials
- 13. Form of output materials
- 14. Payment method
- 15. Own impressions

2.2 Classify supply chains based on risk profiles

Comments and Demonstrations of Compliance:

The following recommendations for action or categories result from the risk assessment:

- 1. Business activity allowed
- 2. CEO approval required
- 3. Not recommended
- 4. BU Compliance Officer approval required
- 5. Business relationship prohibited

2.3 Undertake Enhanced Due Diligence measures for high-risk supply chains

Comments and Demonstrations of Compliance:

Increased risks within the supply chain are automatically identified as part of the customer review and BPS scoring. In principle, a high-risk country always requires approval by Agosi's CEO. This approval is valid for a maximum period of one year, after this period a reassessment according to the dual control principle is to be effected. Umicore companies are generally prohibited from doing business with certain countries. The Corporate Security Officer of Umicore announces these countries once a year.



Step 3: Design and Implement a Management Strategy to Respond to Identified Risks

Compliance Statement with Requirement:

We have fully complied with Step 3 "Design and implement a management system to respond to identified risks".

Agosi has devised a strategy for risk management of any identified risk by either

- a) mitigation of the risk while continuing to trade,
- b) mitigation of the risk while suspending trade or
- c) disengagement from the risk.

Comments and Demonstrations of Compliance:

Agosi has devised and adopted an appropriate strategy for risk management of identified issues based on a 'prevent, detect and respond model', as required by the OECD Due Diligence Guidance and by the UN Guiding Principles on Business and Human Rights. The protocol created allows Agosi to manage risks through risk assessment and investigation (enhanced due diligence) and to mitigate and remediate human rights impacts in the precious metal supply chain.

The strategy includes estimation of the level of the risk, taking into consideration the country of origin, counterparty, product, complexity of the supply chain and any other relevant circumstances, and the application of defined strategies according to the level or risk given.

3.1 Devise a risk management strategy for the identified risk

Comments and Demonstrations of Compliance:

Based on the principles and regulations under the LBMA RGG / RSG, an risk management strategy is determined. It is documented in an internal guidelines which was approved by the Senior Management of Agosi. High Risks deriving e.g. from BPS Scoring are reported to the Senior Management. Depending on its risk assessment, the business relationship is either continued, terminated or suspended. In any case it needs the confirmation and approval the CEO or CFO. Agosi is not currently considering the option of continuing a relationship with an improvement plan.

The AML Officer reports to the Senior Management and other designated personal from the internal sales and technology departments in a monthly meeting. In these meetings, the most recent transactions are discussed. In case the monitoring of business transactions detects risks according to the applied internal guideline the CEO or CFO will be contacted for further decision making. The Senior Management together with the AML Officer retain the ultimate control and responsibility of

whether a business relationship is continued or not.

Furthermore, the LBMA / RJC Compliance Manager meets with a team consisting of Sales, the AML Officer and Quality Management at regular intervals, approximately every 6 to 8 weeks, in order to discuss potential risks, possible or necessary changes to existing processes or the results of audits.

3.2 Monitor the improvement plan

Comments and Demonstrations of Compliance:

As determined in section 3.1, Agosi is currently not considering the option of continuing a business relationship with an improvement plan. Therefore, the requirement of the RGG to monitor a respective improvement plan is not applicable for Agosi.

3.3 Report findings to the Board Committee

Comments and Demonstrations of Compliance:

In 2023 we discussed and decided on 4 cases, all of them led to a suspicious activity reporting. They ranged from possible breaching of embargo sanctions, alleged criminal acitivities quantity and quality findings of announced or incoming material. In one case a longstanding, but only occasionally active business relationship was stopped due to a police investigation that came to Agosi's knowledge.

3.4 Continuously monitor adequacy of risk management strategies

Comments and Demonstrations of Compliance:



The screening of potential business partners is subject to a risk-based approach and carried out by the compliance department located in the commercial administration. Business partners are subject to ongoing monitoring (including checking transactions). Particular attention is paid to complex and unusually large transactions, any unusual transaction patterns without an obvious economic or legitimate purpose and to significant changes to the portfolio. Subjected to a repeated evaluation either annually or every 3 or 5 years, depending on the risk.

The established risk assessment process is part of the annual Management Review and is reviewed and evaluated for appropriateness and improvement.

Step 4: Obtain Independent Third-Party Assurance on Supply Chain Due Diligence Practices

Compliance Statement with Requirement:

We have fully complied with Step 4 "Arrange for an independent third-party audit of the supply chain due diligence".

Comments and Demonstrations of Compliance:

Agosi engaged the services of the LBMA approved auditing firm KPMG Cert GmbH Umweltgutachterorganisation. The audit for LBMA RSG and RGG was performed under the ISAE 3000 standard. Their independent Limited Assurance for LBMA RGG and RSG Report for 2023 is publicly available on Agosi's website (LBMA_End_Report_2022.pdf (agosi.de)).

4.1 Assurance requirements

Comments and Demonstrations of Compliance:

Only LBMA approved audit companies are selected after consultation of the LBMA website (Responsible Sourcing Approved Service Providers).

It is understood that the audit firms listed there comply with the statutory regulations and professional pronouncements, in particular the professional principles of auditors and certified public accountants as well as the quality assurance standards of the Institute of Public Auditors in Germany. The auditors performing the audit must have expertise in the standards to be audited.

The most recent Audit, in 2023, was conducted with no High Risks Non Compliances or System threatening Major Non Conformances.

German-speaking auditors are preferred in order to achieve the best possible efficiency both for the necessary interviews as well as for the evaluation of documents presented during the audit.

Step 5: Report Annually on Supply Chain Due Diligence

Compliance Statement with Requirement:

We have fully complied with Step 5 "Reports on supply chain due diligence".

Comments and Demonstrations of Compliance:

The Precious Metals Supply Chain Policy adopted by Agosi is available on the company's website as well as Agosi's Refiner Compliance Report referring to calendar year 2023. The independent third-party assurance report is publicly available on Agosi and on the LBMA websites.

5.1 Reporting requirements

Comments and Demonstrations of Compliance:

The refiner's report is prepared annually at the beginning of each calendar year and covers the previous year retrospectively. Its requirements and contents follow the structure of chapters in the current version of the LBMA Responsible Gold Guidance.



Refiner's Overall Conclusion

Table 3: Management conclusion

Is the refiner in compliance with the requirements of the LBMA Responsible Gold and Silver Guidance for the reporting period?

Agosi implemented effective and robust management systems, procedures, processes and practices to conform to the requirements of the LBMA RGG and RSG for the reporting year ended 31st December 2023 and is fully compliant. Agosi is committed to continuous improvement that is monitored internally on a regular basis. Any potential corrective action will be implemented immediately.

Other details

Table 4: Other report comments

Users of this report are welcome to provide feedback or address relevant queries to Agosi's LBMA / RJC Compliance Manager by emailing:

Karl-Heinz.Flach@agosi.de

Pforzheim, 21. March 2024

Agosi AG

Franz-Josef Kron

CEO

ppa. Udo Schühlein Plant Manager